

# Victor Elementary School District

## AGENDA

### **REGULAR BOARD MEETING (ANNUAL ORGANIZATIONAL MEETING)**

**WED, December 11, 2019, 6:00 pm**    **Location:** Brentwood School, 13962 Hook Blvd., Victorville, CA

VISIONARY MISSION STATEMENT: VESD is committed to inspiring purposeful learners who create their futures with confidence, curiosity, innovation, and integrity through engaging learning experiences in safe environments within a supportive culture. Reasonable Accommodation for any Individual with a Disability: In compliance with the Americans with Disabilities Act, any individual with a disability who requires reasonable accommodation in order to participate in the public meetings of the governing board may request assistance by contacting the office of the superintendent at (760) 245-1691.

Public Documents Relating to Open Session Agenda Items are available to the public at the Victor Elementary School District, office of the superintendent, 12219 Second Ave, Victorville, California.

### CALL TO ORDER

### ROLL CALL

#### **Members:**

Joyce Chamberlain, President; Gabriel Stine, Vice President; Allen Williams, Clerk; Gary Elder and Clayton Moore

### Public Verbal Comments

#### 1. Receive Public Verbal Comments Regarding Closed Session Items

This communication item is included on the agenda of each regular board meeting to provide an opportunity for citizens to make suggestions or identify concerns about matters affecting the district, or to suggest an item be scheduled for a future agenda. The board may not have complete information available to answer questions and may refer specific concerns to the staff for appropriate attention. The Board discusses personnel matters only in closed session. Should members of the public have a concern or complaint about District personnel, the Board requests that this be addressed through its complaint procedure; the form is available to the public with the agendas by the entrance to the board meeting room, rather than by comments during the opportunity for public comment. Should members of the public nevertheless discuss personnel matters during the opportunity for public comment, the Board will not respond to questions or comment on such matters. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

Please limit comments to three minutes per individual. Total time for public input is limited to 45 minutes.

### CLOSED SESSION

#### 2. CONSIDERATION OF STUDENT RECORDS CHALLENGE PER EDUCATION CODE SECTION 49070 (Mrs. Benitez)

The Board will hear a request for appeal re records relating to student # 9145388.  
The board may take action to approve or deny the appeal.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

3. REVIEW BOARD SELF-EVALUATION

4. CONFERENCE WITH LABOR NEGOTIATORS

District Representative: Maureen Mills  
Employee Organization: V.E.T.A.

District Representative: Debbie Betts  
Employee Organization: C.S.E.A.

5. PUBLIC EMPLOYMENT/RELEASE/RESIGNATION: Review Proposed Approval of Classified & Certificated Personnel Reports #20-06 with Addendum(s) (Mrs. Mills)

6. RECEIVE LIABILITY CLAIMS UPDATE (Mrs. Betts)

7. REVIEW EDUCATIONAL SERVICES REPORTS (Ms. Clark)

The board will review the educational services reports regarding:

- A. Expulsion for Student #9133988
- B. Expulsion for Student #99542
- C. Suspended Expulsion for Student #9156020
- D. Stipulated Expulsion for Student #9144216
- E. Expulsion for Student #9133467

**REGULAR SESSION - Immediately following Closed Session but no earlier than 7:00 p.m.**

NOTICE: This board meeting is being recorded to assist in preparation of board minutes.

8. Pledge of Allegiance

9. Report Actions Taken in Closed Session

Any actions taken in closed session above will be reported out to the public.

10. Review Board Protocol

Teamwork Section #9:

Openly considering options and alternatives is recognized as a vehicle to good decision-making.

11. Review of Basic #10

VESD Basic #10:

We create diversity-inclusive working and learning environments, free from discrimination and harassment, to promote opportunity and equality for all.

## **School Report**

### 12. Brentwood School (Mrs. Billig)

Principal Lori Billig will present the school action plan to achieve student progress.

## **Communication Session**

### 13. Public Verbal Comments

This communication item is included on the agenda of each regular board meeting to provide an opportunity for citizens to make suggestions or identify concerns about matters affecting the district, or to suggest an item be scheduled for a future agenda. The board may not have complete information available to answer questions and may refer specific concerns to the staff for appropriate attention. The Board discusses personnel matters only in closed session. Should members of the public have a concern or complaint about District personnel, the Board requests that this be addressed through its complaint procedure; the form is available to the public with the agendas by the entrance to the board meeting room, rather than by comments during the opportunity for public comment. Should members of the public nevertheless discuss personnel matters during the opportunity for public comment, the Board will not respond to questions or comment on such matters. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because those comments are made at a public meeting.

Please limit comments to three minutes per individual. Total time for public input is limited to 45 minutes.

### 14. V.E.T.A. Report

### 15. C.S.E.A. Report

### 16. Superintendent's Comments

### 17. Board Members Comments

Individual board members may wish to share information about topics not on the agenda or suggest items for a future agenda.

## **Recess**

The board will take a brief recess.

## **Information Items**

### 18. RECEIVE MONTHLY CONFERENCE REPORT (Ms. Clark)

The board will receive the monthly conference report for October, 2019.

19. RECEIVE MONTHLY ATTENDANCE RECOGNITION REPORT (Ms. Clark)

The board will receive the monthly attendance recognition report.

20. RECEIVE MONTHLY SUSPENSION REPORTS FOR OCTOBER 2019 (Ms. Clark)

The board will receive the monthly suspension report for October, 2019.

21. JOINT PRESENTATION OF COLLECTIVE BARGAINING AGREEMENT REOPENERS WITH CSEA (Mrs. Betts)

Using the Interest Based Bargaining Approach, CSEA and District Negotiators met to identify those areas of the contract which we want to review for possible changes. These include:

Article 7 Pay and Allowances

&#9679; Discuss options for compensation

&#9679; Discuss Longevity options for members based on years of service

&#9679; Discuss possible impact on members that are asked to train members and subs

Article 9 Leaves

&#9679; Negotiate formula for earning vacation time

&#9679; Explore possible solutions regarding odd fraction in vacation hours in San Bernardino County Employee Leave Tracking System

&#9679; Review article 9.13.1 and 9.13.3 to ensure alignment

Article 10 Health and Welfare Benefits

&#9679; Annual reopener based on Article 10.3 to negotiate Health and Welfare benefits and providers and also include information provided by the District's Insurance Task Force

These reopeners are presented for the Board's information and for the public. Some team members may be present to answer questions.

22. RECEIVE FINAL COUNTY REPORT REGARDING WILLIAMS MONITORED SCHOOLS (Mrs. Betts)

The board will receive a copy of the final report from the County Superintendent of Schools regarding Williams monitored schools based on the 2012 API.

23. RECEIVE ANNUAL COUNTY REPORT REGARDING WILLIAMS MONITORED SCHOOLS (Mrs. Betts)

The board will receive a copy of the annual summary report from the County Superintendent of Schools regarding Williams monitored schools based on the 2012 API.

24. RECEIVE MONITORING REPORT (Mrs. Gonzales)

The board will receive the monthly monitoring report.

25. SECOND READING OF NEW AND REVISED BOARD BYLAWS & POLICIES (Mrs. Gonzales)

The following board bylaws and policies are presented for the second reading and input. The final reading and approval is scheduled for January 15, 2020.

New & Revised Bylaws & Policies:

BB 9321 Closed Session Purposes and Agendas (Revised)

BB 9323 Meeting Conduct (Revised)

BP 0460 Local Control And Accountability Plan (Revised)

BP 0520 Intervention for Underperforming Schools (New)

BP 0520.1 Comprehensive and Targeted Support and Improvement (New)  
BP 1112 Public Press, Radio, and Television (Revised)  
BP 1431 Waivers (Revised)  
BP 3320 Claims and Actions Against the District (Revised)  
BP 3511 Energy And Water Management (Revised)  
BP 4119.24, 4219.24, 4319.24 Maintaining Appropriate Adult-Student Interactions (New)  
BP 4218 Dismissal- Suspension- Disciplinary Action (Revised)  
BP 5132 Dress And Grooming (Revised)  
BP 5136 Gangs (Revised)  
BP 6174 Education for English Learners (Revised)  
BP 6179 Supplemental Instruction (Revised)

Policies to be Deleted:

BP 0520.1 High Priority Schools Grant Program (Delete)  
BP 0520.4 Quality Education Investment Schools (Delete)

**Consent Items (Items 26-34)**

The board will review and approve all consent items listed below (items 26-34). M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

26. Approve Minutes of the November 13, 2019, Regular Board Meeting  
(click on Minutes in the left column, then select date)
27. Approve Classified Personnel Report #20-06 with Addendum(s)
28. Approve Certificated & Charter School Personnel Reports #20-06 with Addendum(s)
29. Approve District Warrants
30. Approve Contract Listing
31. Approve 2019-2020 Site Plans for VESD Schools  
Request for approval of School Site Plans for the 2019-2020 school year for:  
  
Brentwood School of Environmental Studies  
Challenger School of Sports & Fitness  
Del Rey AVID Elementary School  
Discovery School of the Arts  
Dr. Ralph H. Baker  
Endeavour School of Exploration  
Galileo Academy  
Green Tree East  
Irwin Academy Elementary  
Liberty School of Creativity and Innovation  
Lomitas Institute of Technology  
Mojave Vista School of Cultural Arts

Puesta del Sol Elementary  
Park View Preparatory  
Village Elementary  
West Palms Conservatory

32. Approve Donation of School Supplies from Office Max to Puesta Del Sol School, Valued at Approximately \$1,500

33. Approve Donation of \$32.94 from Coca Cola to Discovery School to be used for Instructional Supplies.

34. Approve Volunteers for Brentwood, Challenger, Discovery, Endeavour, Green Tree East, Irwin Academy, Liberty, Mojave Vista, Park View, Sixth St. Prep and Village Schools

**ACTION ITEMS**

35. ACT TO APPROVE EDUCATIONAL SERVICES REPORT (Ms. Clark)

The recommendation is to approve the educational services report regarding the following student, as presented:

Expulsion for Student #9133988

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

36. ACT TO APPROVE EDUCATIONAL SERVICES REPORT (Ms. Clark)

The recommendation is to approve the educational services report regarding the following student, as presented:

Expulsion for Student #99542

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

37. ACT TO APPROVE EDUCATIONAL SERVICES REPORT (Ms. Clark)

The recommendation is to approve the educational services report regarding the following student, as presented:

Suspended Expulsion for Student #9156020

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

38. ACT TO APPROVE EDUCATIONAL SERVICES REPORT (Ms. Clark)

The recommendation is to approve the educational services report regarding the following student, as presented:

Stipulated Expulsion for Student #9144216

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

39. ACT TO APPROVE EDUCATIONAL SERVICES REPORT (Ms. Clark)

The recommendation is to approve the educational services report regarding the following student, as presented:

Expulsion for Student #9133467

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

40. ACT TO APPROVE MEMORANDUMS OF UNDERSTANDING WITH CSEA (Mrs. Betts)

Through negotiations, an agreement has been reached with CSEA and Victor Elementary School District on the following:

- Memorandum of Understanding: Addressing the classified staffing needs for Saturday School
- Memorandum of Understanding: Addressing the classified staffing needs for Extended School Year (ESY)

The recommended action is to approve the Memorandums of Understanding between CSEA and VESD as presented.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

41. ACT TO APPROVE CSEA AB 1200 (Mrs. Betts)

The AB 1200 financial report is required to be completed when any additions, deletions or modifications have been made to the CSEA agreement. The AB 1200 was posted for public view for 72 hours. It is presented to the Board of Trustees for approval.

The recommended action is to approve the AB 1200.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

42. ACT TO APPROVE AGREEMENT AND MEMORANDUMS OF UNDERSTANDING WITH CSEA (Mrs. Betts)

Through negotiations, an agreement has been reached with CSEA and Victor Elementary School District on the following:

Tentative Agreement

Article 9 Leaves:

9.11.1 Definition of "Immediate Family"

&#9679; Language clarified to include grandmother-in-law and grandfather-in-law.

Article 16 Organizational Security:

16.1 - 16.11

&#9679; Article 16 was updated to reflect changes due to the Janus Decision and AB119.

Memorandum of Understanding: The purpose is to plan for the classified staffing needs for the 2020/2021 school year by offering an early notification of retirement stipend of \$2500.

Memorandum of Understanding: Addressing changes to the Library Media Clerk and Library Media Instructional Assistant positions assigned to Village Elementary.

The recommended action is to approve the Agreement and Memorandums of Understanding between CSEA and VESD as presented.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

43. ACT TO APPROVE CSEA AB 1200 (Mrs. Betts)

The AB 1200 financial report is required to be completed when any additions, deletions or modifications have been made to the CSEA agreement. The AB 1200 was posted for public view for 72 hours. It is presented to the Board of Trustees for approval.

The recommended action is to approve the AB 1200.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

44. ACT TO APPROVE EARLY NOTIFICATION RETIREMENT INCENTIVE FOR CLASSIFIED MANAGEMENT AND CONFIDENTIAL EMPLOYEES (Mrs. Mills)

The purpose is to plan for the classified management and confidential staffing needs for the 2020/2021 school year by offering an early-notification stipend of \$2500.

The recommended action is to approve the early notification retirement incentive for Classified Management and Confidential Employees.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

45. ACT TO APPROVE EARLY NOTIFICATION RETIREMENT INCENTIVE FOR CERTIFICATED MANAGEMENT AND SCHOOL PSYCHOLOGISTS (Mrs. Mills)

The purpose is to plan for the certificated management and school psychologist staffing needs for the 2020-2021 school year by offering an early-notification stipend of \$2,500.

The recommended action is to approve the early notification retirement incentive for Certificated Management and School Psychologists.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

46. ACT TO APPROVE FIRST INTERIM REPORT (Mrs. Betts)

The first interim budget report will be presented.

The recommended action is for the Board to direct its President to certify that, based on current conditions, the District will be able to meet its financial obligations for this year and the ensuing two years and to approve changes to the District's budget through October 31, 2019.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

47. ACT TO ELECT THE VOTING REPRESENTATIVE FOR THE BOARD OF TRUSTEES FOR 2020 (Mrs. Gonzales)

The representative serves to vote at the county committee on school district organization annual meeting, to fill any vacant committee positions. The county committee reviews requests on



unification and/or transfers of territory. The board representative for 2019 was Clayton Moore.

The board will take action to elect a voting representative for 2020.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

48. ACT TO ELECT THE CLERK OF THE BOARD OF TRUSTEES FOR 2020 (Mrs. Gonzales)

The clerk will run board meetings when the president and vice-president are absent and will serve as signator on all actions requiring board certification. The clerk of the board for 2019 was Allen Williams.

The board will take action to elect a clerk of the board for 2020.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

49. ACT TO ELECT THE VICE-PRESIDENT OF THE BOARD OF TRUSTEES FOR 2020 (Mrs. Gonzales)

The vice-president will run board meetings when the president is absent. Gabriel Stine was the vice-president for 2019.

The board will take action to elect a vice president of the board for 2020.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

50. ACT TO ELECT THE PRESIDENT OF THE BOARD OF TRUSTEES FOR 2020 (Mrs. Gonzales)

The president of the board is in charge of the board meetings and serves as the spokesperson on behalf of the board. Joyce Chamberlain served as the board president for 2019.

The board will take action to elect a president of the board for 2020.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

51. ACT TO NOMINATE CSBA DELEGATE ASSEMBLY CANDIDATE (Mrs. Gonzales)

The CSBA Delegate Assembly works with member board districts, county offices, the Board of Directors and Executive Committee. Delegates ensure that the Association reflects the interests of California's school districts and county offices of education. Nomination and candidate biographical sketch forms for CSBA's Delegate Assembly are now being accepted until January 7, 2020. Any CSBA member board is eligible to nominate board members within their geographical region or subregion. Each board may nominate as many individuals as it chooses.

In addition to the nomination, nominees must submit a candidate biographical sketch form. An optional one-page, one-sided, resume may also be submitted, (resume cannot be substituted for the candidate biographical sketch form). All materials must be postmarked no later than Tuesday, January 7, 2020.

The board may take action to nominate candidates.

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_

**CLOSED SESSION**

A second closed session will be held if needed to complete any items from the first closed session.

**REGULAR SESSION - REPORT OUT TO PUBLIC ON CLOSED SESSION ACTIONS**

The board will return to regular session to report out to the public on any actions taken in closed session.

**Adjournment**

Time Adjourned: \_\_\_\_\_

M\_\_\_\_\_ S\_\_\_\_\_ V\_\_\_\_\_