

Victor Elementary School District

AGENDA

REGULAR BOARD MEETING
WED, May 28, 2014, 6:00 pm

Location: District Office, 12219 2nd Ave., Victorville, CA

VISION: To prepare students to be able to select from a variety of career opportunities and to be successful in the world of work. MISSION: All students will be at or above grade level in reading, writing, and mathematics as measured by results on state exams. Reasonable Accommodation for any Individual with a Disability: In compliance with the Americans with Disabilities Act, any individual with a disability who requires reasonable accommodation in order to participate in the public meetings of the district's governing board may request assistance by contacting superintendent's office, (760) 245-1691.

Public Documents Relating to Open Session Agenda Items are available to the public at the Victor Elementary School District, superintendent's office, 12219 Second Ave, Victorville, California.

CALL TO ORDER

ROLL CALL

Members:

Karen Morgan, President; Joyce Chamberlain, Vice President; Elise Brown, Clerk; Dr. Gabriel Stine and Dr. Gary Elder

Retirees Reception (6:00-7:00 PM)

The board will attend a reception for this year's retirees.

REGULAR SESSION (7:00 PM)

1. Pledge of Allegiance
2. RECOGNIZE RETIRING EMPLOYEES (Mrs. Mills)
The following employees have chosen to retire this year from Victor Elementary School District. Collectively these individuals have served the students of Victor Elementary School District for over 327 years.
 - Michele Allen – 9 years of service
 - John Arseneault – 8 years of service
 - Debra Blake – 24 years of service
 - Linda Branson – 21 years of service
 - Scott Duncan – 11 years of service
 - Beth Erickson – 24 years of service
 - Esther Fino – 24 years of service
 - Marilyn Greulich – 26 years of service
 - Audrey Howard – 12 years of service
 - Peggy Ingram – 24 years of service
 - Sally Kraemer – 25 years of service
 - Richard Luevano – 26 years of service
 - John Mickle – 23 years of service

- Beth Mills – 6 years of service
- Gail Robertson – 19 years of service
- Franky Stooksbury – 18 years of service
- Judy Stringfellow – 27 years of service

These retirees and their families have been invited to attend the meeting so board members will have an opportunity to recognize their service to the district and wish them well.

3. RECESS

The board will take a brief recess.

4. Review Board Protocol

Respect – Decorum #4: Board members will not discuss confidential, personnel, or negotiations outside of closed session.

5. Review of Basic #16

VESD Basic #16: Treat people as you want them to become.

PUBLIC HEARINGS

6. PUBLIC HEARING TO REVIEW AND CONSIDER ADOPTION OF SCHOOL FACILITIES NEEDS ANALYSIS REPORT (Mr. Etter)

A public hearing will be held to review and consider approval of the School Facilities Needs Analysis report prepared as of April 2014, and consider adoption of resolution 14-04, approve a school facilities needs analysis and adopt alternative school facility fees in compliance with Government Code Sections 65995.5, 65995.6, and 65995.7.

7. PUBLIC HEARING TO REVIEW AND CONSIDER ADOPTION OF THE SCHOOL FACILITY FEE JUSTIFICATION REPORT (Mr. Etter)

A public hearing will be held to review and consider approval of the Facility Fee Justification Report prepared as of April 2014, and consider adoption of resolution 14-10, approve the School Facility Fee Justification Report and adopt statutory school facility fees in compliance with Government Code Section 17620.

Communication Session

8. Public Verbal Comments

This communication item is included on the agenda of each regular board meeting to provide an opportunity for citizens to make suggestions or identify concerns about matters affecting the district, or to suggest an item be scheduled for a future agenda. The board may not have complete information available to answer questions and may refer specific concerns to the staff for appropriate attention. Discussion of personnel matters is inappropriate for open session. The board is committed to protecting the privacy interests of district personnel. Should any member of the public wish to discuss a personnel matter, it must first be brought to the attention of the assistant superintendent of personnel services. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory

comments regarding any person simply because those comments are made at a public meeting.

Please limit comments to three minutes per individual. Total time for public input is limited to 45 minutes.

9. V.E.T.A. Report

10. C.S.E.A. Report

11. Superintendent's Comments

12. Board Members Comments

Individual board members may wish to share information about topics not on the agenda or suggest items for a future agenda.

Information Items

13. REVIEW PROPOSED DISTRICT OBJECTIVES AND GOALS (Mrs. Gonzales)

Cabinet will present the new proposed objectives and goals for the board's review and input.

14. RECEIVE MONTHLY BUDGET UPDATE (Ms. Jauregui)

The board will receive a budget update.

15. RECEIVE MONTHLY CONFERENCE REPORT (Mrs. Clark)

The board will receive the monthly conference report.

Consent Items (Items 16-23)

The board will review and approve all consent items listed below (items 16-23). M_____ S_____ V_____

16. Approve Minutes of the May 14, 2014, Regular Board Meeting
(click on Minutes in the left column, then select date)

17. Approve District Warrants

18. Approve Increase in hours for Bilingual Instructional Assistant assigned to Mojave Vista

19. Approve Increase in Hours for Confidential Position

20. Approve Donations for Green Tree East School to be used for instructional materials:

1. Box Tops for Education \$235.60
2. Wells Fargo \$296.17

21. Approve Donations for College and Career Fair to be held on May 30, 2014

- A. \$300.00 donation from TXI Riverside Cement for food and drinks for volunteers and student supplies;
- B. The following donations are for raffle prizes for the event:

\$20.00 donation in coffee beans from Starbucks (Bear Valley and Hesperia Road)
\$73.75 donation in coffee beans from Starbucks (Bear Valley and Amargosa Road)
\$25.00 gift certificate from Food 4 Less
\$17.50 gift certificate for haircut from Supercuts
\$68.00 in gift cards for pizzas from Papa John's Pizza
\$400.00 for two photo sessions with digital CDs of prints from Lecomte Photography

Total donations: \$904.25

22. Approve Donation from the Assistance League of Victorville in the amount of \$1,810.90 to pay for the binding of 182 books for the winners of the Young Authors competition

23. Approve Volunteers for Irwin/Academy, Endeavour and Mountain View Montessori schools

ACTION ITEMS

24. ACT TO APPROVE CLASSIFIED MEMORANDUM OF UNDERSTANDING (Mrs. Mills)

The Memorandum of Understanding was created by District and CSEA negotiators using the Interest Based Bargaining Approach and a neutral facilitator. CSEA held a ratification vote on May 20, 2014. By a majority vote, the Memorandum of Understanding listed below was approved by the Bargaining Unit Members.

1. The salary schedule shall be increased by 5% retroactively effective July 1, 2013.
2. All members shall receive a one-time off schedule payment of 1%, calculated after the 5% salary increase in number 1 above has been added to the salary schedule.
3. Members shall receive the off schedule payment and retroactive salary in one lump sum on the June 2014 pay warrant, if possible. If not, then the payment will be included with the August 2014 pay warrant.
4. A Health Insurance Committee (HIC) shall be created to study Health and Welfare insurance. The committee shall include affected parties equally; to include CSEA and District Management.

The recommended action is to approve the memorandum of understanding between CSEA and VESD as presented.

M_____ S_____ V_____

25. ACT TO APPROVE AB 1200, CSEA (Mrs. Mills)

The AB 1200 financial report is required to be completed when any additions, deletions or modifications have been made to the CSEA agreement. The AB 1200 was posted for public view for 10 working days. It is presented to the Board of Trustees for approval.

The recommended actions is to approve the AB 1200 as presented.

M_____ S_____ V_____

26. ACT TO APPROVE AGREEMENT AND MEMORANDUMS OF UNDERSTANDING WITH VETA (Mrs. Mills)

Through negotiations, an agreement has been reached with VETA upon ratification. Provisions for an agreement by and between VESD and VETA include changes to the following articles:

I. Changes to the Agreement, July 1, 2013–June 30, 2016 - The following articles have been modified and are attached for review.

Article VIII – Class Size

Article XVI – Evaluations

Article XXII – Completion of Meet and Negotiation

Article XXII – Professional Development (deleted)

II. Compensation for the 2013/2014 school year, a 5% retro on schedule salary increase and a 1% retro off schedule bonus to be applied after the 5% on schedule. Teams will complete an indepth benefit study during the 2014/2015 school year.

III. MOU Friday PM Planning Days 2014/2015

IV. School Nurse Evaluation Form

The agreement and the memorandums of understanding between Victor Elementary School District and Victor Elementary Teachers Association were created by district and VETA negotiators using the Interest Based Bargaining approach and a neutral facilitator. VETA will hold a ratification vote on May 27, 2014. A majority vote by the bargaining unit members is needed.

The recommended action is to approve the agreement and the memorandum of understanding between VETA and VESD as presented.

M_____ S_____ V_____

27. ACT TO APPROVE AB 1200 FOR VETA (Mrs. Mills)

The AB 1200 financial report is required to be completed when any additions, deletions or modifications have been made to the VETA agreement. The AB 1200 was posted for public view for 10 working days. It is presented to the Board of Trustees for approval.

The recommended actions is to approve the AB 1200 as presented.

M_____ S_____ V_____

28. ACT TO APPROVE PSYCHOLOGIST COMPENSATION (Mrs. Mills)

It is recommended for the 2013/2014 school year, a 5% retro on schedule salary increase and a 1% retro off schedule bonus to be applied after the 5% on schedule.

The recommended action is to approve the updated salary schedule for psychologists which reflects 5% increase retroactively to 7/1/13 and the one-time off schedule payment of 1% calculated after the 5% salary increase for the 2013/2014 school year.

M_____ S_____ V_____

29. ACT TO APPROVE SALARY INCREASE FOR CONFIDENTIAL EMPLOYEES (Mrs. Mills)

The ten confidential employees of Victor Elementary School District met with Maureen Mills, Assistant Superintendent, Personnel Services on Tuesday, May 13, 2014, and have come to an agreement on salary issues. The terms of the salary increase for confidential employees are as follows:

1. The Confidential Salary Schedule shall be increased by 5% retroactively effective July 1, 2013.
2. Confidential employees shall receive a one-time off schedule payment of 1%, calculated after the 5% salary increase in number 1 above has been added to the salary schedule.
3. Confidential employees shall receive the off schedule payment and retroactive salary in one lump sum on the June 2014 pay warrant, if possible. If not, then the payment will be included with the August 2014 pay warrant.

The recommended action is to approve a 5% on schedule and a one-time 1% off schedule salary increase for confidential employees as presented.

M_____ S_____ V_____

30. ACT TO ADOPT RESOLUTION 14-04, APPROVING A SCHOOL FACILITIES NEEDS ANALYSIS AND ADOPTING ALTERNATIVE SCHOOL FACILITY FEES (Mr. Etter)

In order to impose alternative school fees, also known as Level 2 fees and Level 3 fees, the school district must prepare and adopt a School Facilities Needs Analysis report as required by Government Code Section 65995.5(b).

The recommended action is to approve and adopt Resolution 14-04 as presented.

M_____ S_____ V_____

31. ACT TO ADOPT RESOLUTION 14-10, APPROVING THE SCHOOL FACILITY FEE JUSTIFICATION REPORT AND ADOPTING STATUTORY SCHOOL FACILITY FEES (Mr. Etter)

In order to impose statutory school fees, also known as Level 1 fees, the school district must prepare and adopt a Developer Fee Justification and Impact Analysis report as required by Government Code Section 17620.

The recommended action is to approve and adopt Resolution 14-10 as presented.

M_____ S_____ V_____

32. ACT TO APPROVE COMMUNITIES FACILITIES DISTRICT 2005-1 BOND SALE WITH RESOLUTION #14-11 (Ms. Jauregui)

Resolution #14-11 sets forth that the Board of Trustees of the Victor Elementary School District, acting as the legislative body of Community Facilities District #2005-1 of the Victor Elementary School District, authorizes the issuance, sale and delivery of its 2014 Special Tax Bonds, Series A, in a principal amount not to exceed \$4,750,000 in accordance with the provisions of Resolution #14-11 and the fulfillment of the purposes of the 2014 Special Tax Bonds as described in the Fiscal Agent Agreement.

The recommended action is for the board to approve and adopt Resolution #14-11 as presented, and authorize Debbie Betts, assistant superintendent of administrative services, to sign all necessary related documents.

M_____ S_____ V_____

CLOSED SESSION

33. PUBLIC EMPLOYMENT/RELEASE/RESIGNATION: Act to Approve Personnel Reports #14-15 with Addendum(s)

M_____ S_____ V_____

34. PUBLIC EMPLOYMENT: Discuss Recommendation for Principal at Galileo Academy

35. CONFERENCE WITH LABOR NEGOTIATORS

District Representative: Maureen Mills

Employee Organizations: V.E.T.A. and C.S.E.A.

36. PUBLIC EMPLOYMENT: Review superintendent's contract

REGULAR SESSION - REPORT OUT TO PUBLIC ON CLOSED SESSION ACTIONS

The board will return to regular session to report out to the public on any actions taken in closed session.

RETURN TO REGULAR SESSION - ACTION ITEMS

37. PUBLIC EMPLOYMENT: Act to Appoint Principal for Galileo Academy

Adjournment

Time Adjourned: _____

M_____ S_____ V_____